



DevMar®
—Products, LLC—

The Clean Source for a Safer, Healthier Environment

Sustainability Policy

WELCOME MESSAGE from the CEO



Sharon W. Reynolds

Our quest for sustainability has been an integral part of our identity since the inception of our company. For long term success, a balance between economic, ecological and social aspects in our decision-making processes and concrete added value has to be generated for the key stakeholders. DevMar generates added value in a number of ways: innovative packaging with zero waste requirements; cradle-to-grave product development technology; training and education of employees and stakeholder partners; reduced ecological footprint along the supply chain; manufacturing partners and suppliers with similar sustainable goals; and leadership for sustainable development in the sanitary industry. Our social responsibility within the scope of our domestic U.S. and global environmental projects relate to air, land and water, and is of utmost importance to the future of our organization.

Vision

Our vision is to be a world leader in the distribution of eco-friendly sustainable products while creating a safer, healthier environment.

Principles

Our approach to business is guided by commitments to the following principles: Leadership, Inclusivity, Transparency, Integrity, Stewardship, Ecological Footprint awareness, and Continuous Improvement.

Important Issues

Our business faces many challenges and opportunities. Due to their its direct impact on the Company and our stakeholders, we have prioritized the following issues that need to be addressed: Climate change, water conservation, accessibility, health and safety, and financial solvency.

Our Commitment & Scope

Our attention to environmental, social and economic responsibilities include working within the law and voluntarily exceeding legal requirements toward innovation while demonstrating leadership on issues that are important to us and our stakeholders.

Corporate Social Responsibility:

The continuing commitment to act ethically and contribute to economic development while improving the quality of the workplace as well as the local community and society at large is the hallmark of who we are.

Objectives

We commit to:

- *Minimize environmental impacts in the areas of packaging, water usage, and carbon reduction*
 - *Emissions reduction produced by staff air travel: Reduce to fewer than 15 MT per FTE project manager*
 - *Give back to communities by volunteering and donating resources, i.e., plant trees for public schools*
 - *Ensure our supply chain has responsible social and environmental practices.*
 - *The manufacturing of raw materials used meet company's sustainability guidelines: 75% of manufacture's compliance*
 - *Creating innovative approaches to minimize negative environmental impacts, improve economic bottom lines, and integrate the social elements*
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Sustainable Manufacturing

DevMar Manufacturing follows sustainable manufacturing practices in the creation of manufactured products through economically-sound processes that minimize negative environmental impacts while conserving energy and natural resources. Our sustainable manufacturing processes also enhance employee, community and product safety. We accomplish this by:

- *Increased operational efficiency by reducing costs and waste*
 - *Protect and strengthen brand and reputation and build public trust*
 - *Build long-term business viability and successful sustainable outcomes*
 - *Responding to regulatory constraints and compliance*
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Reporting

- *We provide external reports on our progress to our customers once per year.*
- *Internal senior reviews are held at least once per year.*
- *Management reviews are conducted quarterly.*



Contact Us

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